VETSeekers

PROFESSIONAL VETERINARY RECRUITMENT

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Working & Living in Australia

by Vet Seekers International

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Congratulations on making the first step into considering life working and living in Australia.

Australia is one of the most desirable countries across the globe, which is no surprise with the weather, work-life balance, earning ability & overall outdoors lifestyle. It is currently ranked the 8th-best country to live in the world for overall quality of life. It is the worlds 13th largest economy and has the world's sixth highest per capita income. It is the sixth largest country in the world by land mass, with a population circa 25 million, which is concentrated in and around metropolitan cities and coastal areas.



In this guide we will give you information on:

- Working as a vet in Australia
- Healthcare systems
- Cost of living
- Registration
- Language requirements
- Immigration
- Housing
- Education
- Moving pets
- About Vet Seekers
- Useful links





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Benefits of Australia:

Due to the current shortage, many Australian vet centres are increasing their wages and offerings to attract the very best candidates.

In terms of living conditions, many expats in Australia cite the possibility of a higher quality of life, for example, the house prices are lower and you can get a lot more for your money

Of course, we can't forget the beautiful surroundings and weather that go unmentioned!

- Great outdoors lifestyle
- Friendly and welcoming culture
- Sunshine year round
- Christmas on the beach
- Warmer weather, e.g. on average Australia boasts around 3,000 hours of sunshine per year
- Spacious housing with your own private swimming pool
- Better work-life balance
- Family friendly
- Higher quality of life
- Beautiful coastlines and national parks



Healthcare System:

The healthcare system in Australia is truly like no other. With state of the art centres, you can rest assured you will be looked after. One thing expats need to take into consideration is that the healthcare in Australia is completely private. There are major national subsidy schemes and we recommend you take out a private health insurance such as MediCare, as it is tax-efficient to do so.
To find out more: https://www.servicesaustralia.gov.au/medicare

Cost of Living:

Many people feel that Australia can be a very expensive place to live, as some central Sydney properties can be as expensive as London. However, people tend to forget that the salaries are much greater in Australia, causing an overall better quality of life.
A comprehensive overview of the cost of living within Australia can be found at http://www.aussiemove.com/

Registration Steps:

Please get in touch with one of the team directly to receive your step by step registration guide.

Language Requirements:

The majority of Australians speak English as a first language, however a significant number of people also speak other languages such as Mandarin and Arabic. Please note that all vets must meet the English requirements, so if English is not your first language and you didn't complete education in an English-speaking country, you may be required to complete an English language test (IELTS).
Tests can be taken regularly in test centres across the globe: https://www.ielts.org/

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Immigration:
Once you have completed your registration steps, your next step is to apply for a temporary visa. This will most likely be the subclass 482 temporary skill shortage visa, which will allow you to live and work in Australia for up to 4 years and is sponsored by your employer. This can be renewed multiple times and can be upgraded to a permanent residency later if you wish.
More information can be found on: https://immi.homeaffairs.gov.au/visas/getting-a-visa/visa-finder/work#



Education:
Along with schooling not being free for international expats across multiple states of Australia, the other main change to the rest of the globe is that their school terms run from January, not September. Just like in the UK, you have the decision between government or private schools.
See the link for Good Schools Australia:
https://www.goodschools.com.au/

Housing:
Housing in Australia can be expensive, especially in capital cities. Living within central major cities such as Sydney are very similar costs to living in central London. Nevertheless, there are many different types of houses to choose from in the country, including single-family homes, apartments, units and more depending on your and your family's needs and budget.
Without permanent residency, you will be unable to buy a house and will have to rent. Permanent residency can be gained within 3 to 4 years.
Website: https://www.realestate.com.au/ or https://www.property.com.au/

Moving Pets:
One common question that is asked is, "can I take my pets with me?" The answer is yes!
Australia does not expect you to leave your beloved pet behind. Dogs, cats, horses and multiple other animals can be brought in from countries across the globe, subject to quarantine rules upon arrival to protect biosecurity of the country.
The UK is classed as a category 2, which means likes of dogs and cats can be brought into Australia, but have to spend 30 days in quarantine before you can pick them up. Most places will allow you to visit them whilst in quarantine.

Things to take into consideration before you move:

- Visa - 482 skilled shortage visa is to be sponsored by employer
- Housing
- School (if required)
- Weather variety - Brisbane is generally blessed with a tropical climate, while Melbourne is known for having four seasons in one day
- Lifestyle - there’s more to Australia than the cities
- Australia sim card - recommended to get once landed
- Australia business number (if required)
- Tax file number (if required)
- Healthcare options - Medicare

Australian Tax rates

Tax rates in Australia are similar to those in the UK. In the second highest tax bracket you would pay 3% less than you would in the UK.

Taxable income	Tax on this income
0 – $18,200	Nil
$18,201 – $45,000	19% cents for each $1 over $18,200
$45,001 – $120,000	$5,092 plus 32.5% cents for each $1 over $45,000
$120,001 – $180,000	$29,467 plus 37% cents for each $1 over $120,000
$180,001 and over	$51,667 plus 45% cents for each $1 over $180,000

Useful Links:

Immigration: *https://immi.homeaffairs.gov.au/visas/getting-a-visa/visa-finder/work#*

Healthcare insurance: *https://www.servicesaustralia.gov.au/medicare*

Property: *https://www.realestate.com.au/ or https://www.property.com.au/*

Lifestyle: *https://www.australia.com/en-gb*

Education: *https://www.goodschools.com.au/*

Cost of living: *http://www.aussiemove.com/*

Pets: *https://www.agriculture.gov.au/biosecurity-trade/cats-dogs*



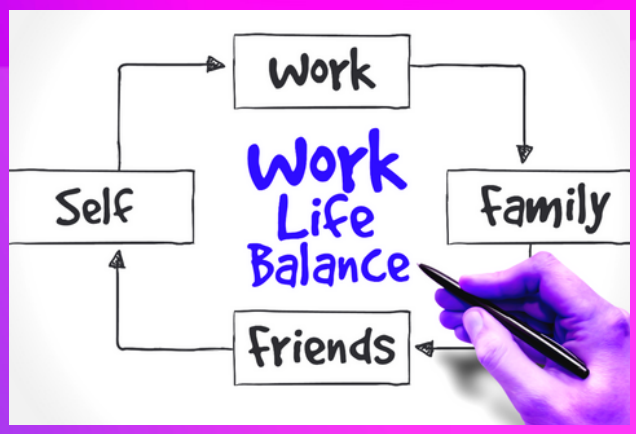
WHAT'S NEXT?

We would love to assist you through your journey into Australia and make your life as easy as possible. Our dedicated international team will happily schedule time in their day to go through every step of this process, from interview preparation to regular check ups months after you have started work.
We pride ourselves for not only having the knowledge required for this process, but also providing an end-to-end service to go above and beyond for all.

Please see the next page for who Vet Seekers are and details for our international team.

WHO ARE VETSeekers

We offer a full end-to-end recruitment solution from the identification of suitable candidates through to job offer and post placement review, ensuring you are receiving the very best candidates in the market so you can focus your time where it matters!



With our extensive knowledge, honesty, transparency and best processes in place, this gives you the reassurance that we act in a friendly manner, giving you regular updates and advice through the whole process. To back this up we provide a 5-month 100% rebate guarantee - that's how confident we are! Our company director identified that on average 79% of working potentials around the world are considered passive candidates and has since invested a lot of time and money into building our systems, where we have access to thousands of high calibre veterinarian professionals, ensuring that enthusiastic, experienced candidates are not forgotten about. We give you our ear!

Did you know that Vet Seekers..?

- promote ethical standards based on strategies in line with the American International Recruitment Council (AIRC)
- offer candidate Psychometric, Dynamic and Disc profiling for the key culture fit
- are on Trustpilot to provide an honest overview with over 50 excellent reviews
- are members of the Recruitment Employment Confederation (no. 00203570)
- submit candidates only when they have provided their permission to do so
- have planted 4,175 trees so far in the forest of Vet Seekers via Tree Nation
- support various charities such as WWF, Street Paws, Cancer Research, etc.
- follow the REC code of professional practice and Employment Act 1973
- have new offices by the river Nidd in Knaresborough, North Yorkshire
- provide full digital ID and right to work checks with every application
- take sustainability, environmental and carbon impacts very seriously
- are ICO (Information Commissioners Office) registered
- have enrolled its team on accredited REC courses
- are trademarked (no. UK00003641001)
- strictly adhere to GDPR regulations





'The brains behind the business'

" I really need to thank Vet Seekers. I have worked with them closely and they have always gone above and beyond for me, and now for the second time, helped me to achieve the permanent role that I wanted.
I really cannot thank Vet Seekers enough for everything they have done for me. I cannot recommend enough.
This is the second time I have worked with them, and the second time I have landed a role within weeks. It speaks for itself! "

" It is my pleasure to write a review for Vet Seekers. I had an excellent specialist who helped me a lot throughout my job hunting process. He has great response and always kind to answer my questions and give me advice. He is incredibly efficient, he sourced out different interview opportunities for me. He also kept giving me updates everyday. I am grateful to have them helping me! "

★★★★★
ON TRUSTPILOT

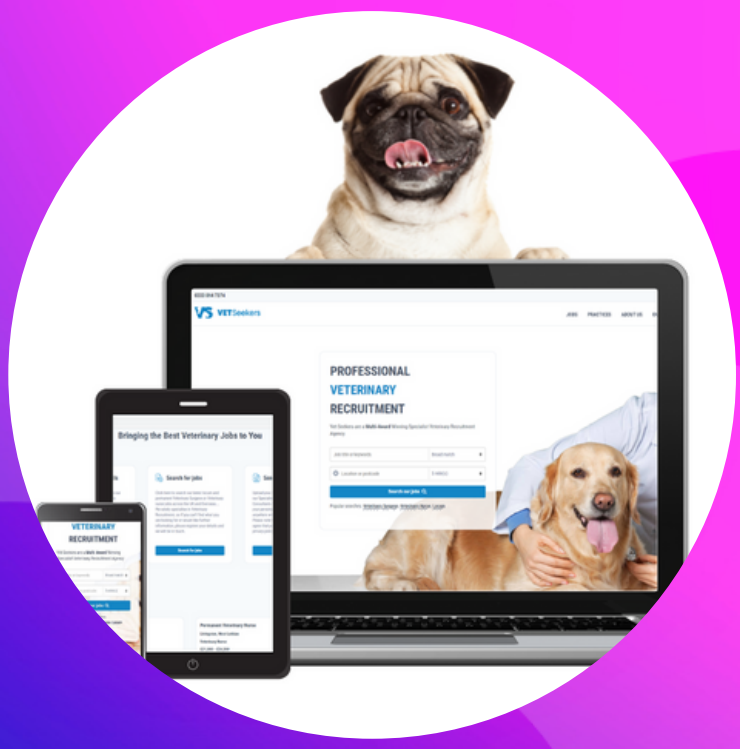
MULTI-AWARD-WINNING VETERINARY RECRUITMENT AGENCY



FOR FURTHER INFORMATION, PLEASE CONTACT THE VET SEEKERS SPECIALIST INTERNATIONAL TALENT TEAM:

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